



Ref.66159 Announcement of Sustainability Development Steering Committee

According to Makro's sustainability development strategy to operate the business with economic, social and environmental responsibility. The sustainability development committee are announced to drive the effective implementation throughout the global organization as follows;

1. Mrs. Saowaluck Thithapant	Chairman
2. Mr. Wasun Sinpitucksagull	Committee of Human capital & human rights
3. Mr. Paul Stephen Howe	Committee of Cybersecurity
4. Mr. Siriporn Dechsingha	Committee of Social impact & economic contribution
5. Mrs. Jutarat Pattanatorn	Committee of Responsible supply chain
6. Mr. Anan Watcharapongvinij	Committee of Environment
7. Mrs. Nongrat Chattratanapong	Committee of Own brand sustainable packaging
8. Mr. Chi-Lung Lin	Committee of FS APME's sustainability development
9. Mr. Saksit Panurach	Committee of International sustainability development
10. Mrs. Wilairat Charoenmairungrueang	Committee of Sustainability standards & compliance

Roles and Responsibilities

1) Establish strategies, targets, management approaches, and performance indications for sustainability issues that are consistent with 2030 CPG's Sustainability strategies.

2) Assign the working group/person, to implement the sustainability action plan. Including support budget and ensuring the necessary and adequate resources are provided for implementation.

3) Monitor and review quarterly sustainability progress including annual summary performance to analyze the materiality issue and assess the ESG risk for preparing the annual sustainability action plan and presenting it to the CG&SD committee for approval.

4) Communicate the progress and commitment of sustainability strategies and performances to all stakeholders, both internally and externally.

5) Promote and support employees in complying with knowledge and integrating sustainability into the business operation.

Announced and Effective on 3rd Apr 2023