

Trade Associations - Climate Alignment

The company target Carbon Neutral by 2030 and Net Zero by 2050, collaborate with climate aligned trade association i.e Thailand Carbon Neutral Network. This management system covers all jurisdictions.

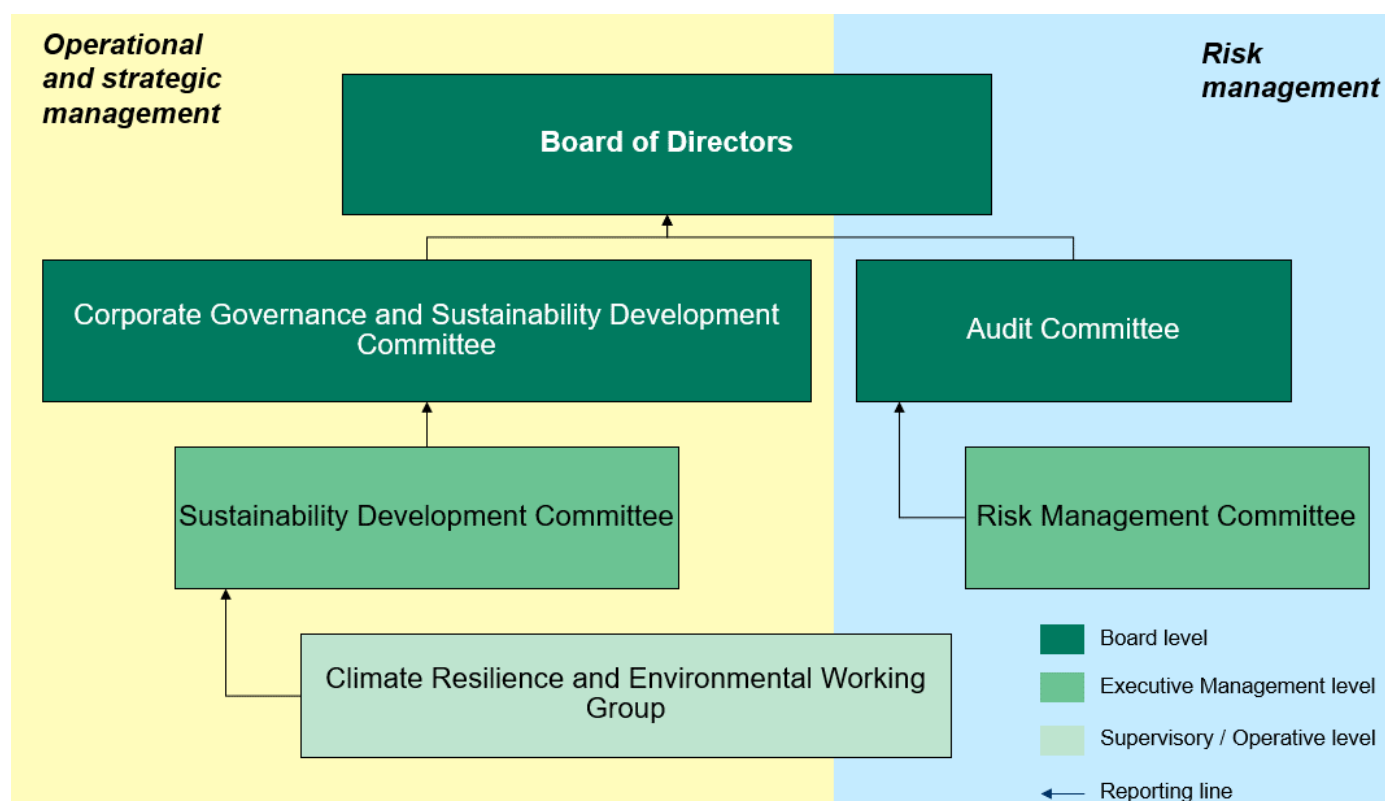
The management system in place with executive's accountability. As the membership of climate related association. The climate related policy and regulation will be quarterly reviewed, monitored and updated to the related function including risk committee and legal department. Next step is action or feedback as peer review to association and regulator. And final



GOVERNANCE

At CP Axta, a robust governance structure is in place to facilitate the oversight climate-related trade association. The Board of Directors (the Board) is the ultimate decision-making body for climate strategy and driving the public policy engagement of climate alignment of Trade association.

The Board considers and reviews its sustainability-related issues and performance as well as mission and strategic plans at least once a year, and assigns relevant functions to develop respective action plans to address these issues.



CP Aextra Functions	Composition	Climate-related Roles and Responsibilities
Board level		
CG & SD Committee	Chaired by an independent director and consists of non-executive directors knowledgeable and experienced in sustainability issues	<ul style="list-style-type: none"> ▪ Approve supporting and participant the lobbying and trade associate’s climate policy. ▪ Endorse policy, framework and strategies to promote climate policy in the company for the Board’s approval ▪ Supervise, monitor and review the Company’s operations against its climate strategy, action plan and goals through corporate-level oversight
Executive management level		
Sustainability Development Committee	Chaired by one of the Board members, the committee consists of senior executives from all departments responsible for economic, social and environmental performance	<ul style="list-style-type: none"> ▪ Oversee the regulation or trade associate’s climate policy performance and misalignment throughout the Company ▪ Establish targets, develop strategies, management approaches, and performance indicators for climate-related issues ▪ Assign working groups to drive organizational performance to comply with the Company’s objectives ▪ Monitor and review progress on climate actions on a quarterly basis, action plans for the CG & SD Committee’s approval ▪ Communicate the progress and commitment of the climate dimension within sustainability strategies to internal and external stakeholders
Risk Management Committee	The committee consists of company executives and 12 executives with expertise and experience in risk management. It is structurally independent of the business lines and reports directly to the top management of the Company.	<ul style="list-style-type: none"> ▪ Formulate a risk assessment framework and risk management policies covering environmental risks and oversee climate policy misalignment risk ▪ Defines the direction of risk management of the Company according to its risk appetite and risk policy ▪ Review corporate strategies to ensure the adequacy and appropriateness of risk management for climate policy ▪ Report to the Audit Committee and the Board on its performance annually
Supervisory / Operative level		
Climate Resilience Working Team	Chaired by a member of the Sustainability Development Committee and consists of 17 representatives across departments including Sales and Operations, Supply Chain Management, Construction and Facilities, Risk Management and Compliance, Sustainability, Finance Planning and Analysis, Corporate General Affairs, Account	<ul style="list-style-type: none"> ▪ Engage with external stakeholders i.e regulator or trade associate, address the misalignment and action to seeking approval from Sustainability Development committee and CG&SD committee. ▪ Establish operational targets related to climate resilience, such as increasing the share of renewable energy and low-carbon energy, in line with the company’s sustainability strategy ▪ Implement GHG emissions reduction and offset programs and provide quarterly updates to the Sustainability Development Committee ▪ Communicate environmental performance to the Sustainability Development Committee and to other stakeholders via reports and other disclosure channels at least once a year

Positioning on Trade Associations - Climate Alignment

The company supports external partner and trade association that align with Paris Agreement. This public policy strategy covers all jurisdictions where operates trade associations and related activity. The company's commit the near term target is Carbon Neutrality within 2030 and Net Zero Emissions in 2050.

In 2023, the company join the Thailand Carbon Neutral Network. [เครือข่ายคาร์บอนนิวทรัลประเทศไทย \(TCNN\) \(tgo.or.th\)](http://www.tcnn.or.th)

Association	Climate Policy Position	Our Position
<p>The Global Compact Network Association (GCNT)</p> 	<p>The world's largest sustainability development network drives strategic actions through broader social goals focusing on partnership building and innovative developments. It lays strategic operational groundwork under the ten principles of the UN Global Compact, covering four key areas: anti-corruption, environmental protection, labor practices and human rights</p>	<p>Participate the Climate Ambition program, sharing SDGs in practice and Climate Action. Including annual reporting the Climate reduction performance to COP.</p>
<p>The World Business Council for Sustainable Development (WBCSD)</p> 	<p>The global organization as a community of around the world over 200 leading business CEOs to promote and create a sustainable in terms of economic, social, and environmental aspects. The council works on several related issues in attaining the 17 Sustainable Development Goals (SDGs).</p>	<p>Support the climate and social contribution research of fresh food industry.</p>
<p>Thai Chamber of Commerce (TCC)</p>  <p>The Thai Chamber of Commerce</p>	<p>The intermediary institute promotes enterprises and collaborates between business entities, traders, the private sector, and the Thai government under the Chamber of Commerce Act 1966.</p>	<p>Participate and feedback the review for new related regulation to our industry sector.</p>
<p>Thailand Carbon Neutral Network</p> 	<p>Promoting the carbon market with the incentive market. Enhancing greenhouse gas emission reduction program. Connecting between government and private sector and contribute the effective policy through trade associations and influencing the government's carbon tax strategy.</p>	<p>Commit Carbon Neutrality and Net Net-Zero target. Support Thailand's Carbon Market</p>