

Criteria and Conditions for Shareholders to Exercise the Right to Propose Agenda and Nominate a Director Candidate for the 2025 Annual General Meeting of Shareholders in Advance

1. Intention

CP Axtra Public Company Limited ("the Company") recognizes the importance of compliance with the principles of good corporate governance, realizing the important of shareholders' rights including the protecting of the fundamental rights entitled by Shareholders, the equitable treatment with full transparency and fairness under the legislative and regulatory frameworks, together with the code of business conduct as well as the appropriate and efficient management that will effectively result in the highest benefits for the Company's Shareholders.

The Company, therefore, provides an opportunity for shareholders to exercise their rights fairly and equitably to propose agenda and nominate a director candidate for the 2025 Annual General Meeting of Shareholders in advance under the criteria and conditions established by the Company.

2. Definition

"Company"	refers to CP Axtra Public Company Limited.
"Board of Directors"	refers to the Board of Directors of CP Axtra Public Company Limited"
"Director"	refers to a director of CP Axtra Public Company Limited.
"Agenda Item"	refers to an agenda of the Company's Annual General Meeting of Shareholders for
	the Year 2025.

3. Shareholder's qualifications

A shareholder who wishes to propose an agenda and nominating a director candidate shall have the minimum shareholding of not less than 5% of the total number of the shares with voting rights or equivalent to not less than 521,383,090 shares at the par value of Baht 1.00 per share by either one shareholder or more shareholders holding in aggregate number of such shares.

4. Proposal of Agenda item(s)

- 4.1 Matters not eligible for including in the agenda
 - 4.1.1 Matters in contradiction to laws, notifications, rules and regulations of government agencies or inconsistent with the Company's objectives, articles of association, shareholders' resolutions, or good governance policies;
 - 4.1.2 Matters which are beyond the Company's power to proceed with;
 - 4.1.3 Matters beneficial to only particular persons or groups of persons;
 - 4.1.4 Matters clearly not beneficial to the Company;

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- 4.1.5 Matters being within the scope of the Board of Directors' management powers, except the case that may cause significant damage to the Company and/or shareholders as a whole;
- 4.1.6 Matters that were previously proposed to Shareholder Meetings during the past 12 months and were supported by less than 10% of total voting rights of the Company. It is exceptional if the facts in the latter proposals have changed significantly from the previous ones;
- 4.1.7 Matters that the Company has already implemental or started to implement;
- 4.1.8 Matters proposed by a shareholder who is not fully qualified under Clause 3;
- 4.1.9 Matters that the shareholders provide incomplete or inaccurate information or submit the proposal after the specific time or the Company is unable to contact the shareholder.

4.2 Process of Agenda Proposal

- 4.2.1 The shareholder with full qualifications in Clause 3 shall submit the following documents:
 - The original of "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2025 (Form A)" as provided at the end of these criteria together with the signature affixed as evidence;
 - The evidence of shareholding as per items 3, i.e. a certificate from registered securities company or other documents from Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand;
 - c. The evidence of shareholder's identification:

In case of a natural person:

- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the shareholder signed to certified true copy.

In case of a juristic person:

- A copy of Affidavit of such juristic person issued not exceeding 3 months certified true copy by the authorized person and affixed with the company seal of such juristic person; and
- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the authorized person signed to certified true copy.
- Additional documents that may be useful for the consideration of the Board of Directors. (if any)
- 4.2.2 In case a group of shareholders with full qualifications under Clause 3 propose an agenda item to the Board of Directors, please proceed with the following procedures.
 - The first shareholder shall complete the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2025 (Form A)" with signature affixed and provide evidences according to 4.2.1.
 - The second shareholder onwards shall complete only Part 1 of the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2025 (Form A)" with signature affixed as evidence.



- Collect the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2025 (Form A)" and shareholding evidences of all shareholders together with additional documents (if any) into one complete set for submission.
- 4.2.3 In case one shareholder or several shareholders with full qualifications under Clause 3, propose more than one agenda item, the shareholder shall prepare one set of the "Agenda Proposal Form of the Annual General Meeting of Shareholders for the Year 2025 (Form A)" for one agenda item, with signature affixed as evidence and all required documents indicated in 4.2.1.
- 4.2.4 To provide the Board of Directors with sufficient time to consider the proposed agenda, the above-mentioned documents must be posted to the Company below or the Email Address: comsec@cpaxtra.co.th within <u>31 December 2024</u>.

Company Secretary (Company Secretary Department) CP Axtra Public Company Limited No. 1468 Tara Phatthanakan Building, 3rd Floor, Phatthanakan Road, Phatthanakan Sub District, Suan Luang District, Bangkok 10250

4.3 Consideration Procedure

- 4.3.1 The Company Secretary will consider and scrutinize the matters proposed by the shareholders before presenting to the Company's Board of Directors.
- 4.3.2 The Board of Directors will consider the appropriateness of agenda proposed by shareholders, which must not be considered as any of those described in Clause 4.1.
- 4.3.3 The matters approved by the Board of Directors will be included as the meeting agenda in the invitation letter to the 2025 Annual General Meeting of Shareholders together with the Board of Directors' recommendation. In this regard, the shareholder or representative of the group of shareholders who propose such agenda should attend the Meeting.
- 4.3.4 The disapproved matters will be clarified with justifications at the 2025 Annual General Meeting of Shareholders for acknowledgement or through other appropriate channels of communication.

5. Nominating a qualified person for Director election

5.1 Qualifications of a director

The nominated person for director election shall possess the following qualifications:



- 5.1.1 Being fully qualified with none of the prohibited characteristics under the Public Limited Companies Act B.E. 2535, as well as the notifications and regulations of the Office of Securities and Exchange Commission;
- 5.1.2 Having leadership, vision and independence on making decision for maximum benefits of the Company and all shareholders; performing duty with responsibility, due care, honest and integrity; being able to attend the Board of Directors' meetings with creative participation; and having good background and ethics;
- 5.1.3 Being knowledgeable with expertise beneficial to the Company's business;

5.2 Process of Director Nomination

- 5.2.1 The shareholder with full qualifications in Clause 3 shall submit the following documents:
 - a. The original of "Director Nomination Form (Form B)" as provided at the end of these criteria together with signature affixed as evidence.
 - b. The evidence of shareholding as per items 3, i.e. a certificate from registered securities company or other documents from Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand;
 - c. The evidence of shareholder's identification:

Natural person:

- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the shareholder signed to certified true copy

Juristic person:

- A copy of Affidavit of such juristic person issued not exceeding 3 months certified true copy by the authorized person and affixed with the company seal of such juristic person; and
- A copy of ID card or Officer ID; or passport or alien book (in case of a foreigner) with validity of the authorized person signed to certified true copy.
- d. The evidence of nominated person's consent by providing "Nominated Person for Director Election Information Form (Form C)" which has to be completed by the nominated person together with the signature affixed including the evidence of nominated person's identity document with the other documents in order to consider the qualification, i.e. transcript, Curriculum Vitae together with the signature affixed.
- e. Additional documents that may be useful for the consideration of the Board of Directors. (if any)
- 5.2.2 In case a group of several shareholders with full qualifications under Clause 3 nominates a director candidate to the Board of Directors, please proceed with the following procedures.
 - The first shareholder shall complete the "Director Nomination Form (Form B)", with signature affixed and provide evidences according to 5.2.1.



- The second shareholder onwards shall complete only Part 1 of the "Director Nomination Form (Form B)", with signature affixed as evidence
- Collect the "Director Nomination Form (Form B)" and shareholding evidences together with additional documents (if any) of all shareholders into one complete set for submissions.
- 5.2.3 In case one shareholder or several shareholders with full qualifications under Clause 3 nominate more than one director candidate, the shareholder(s) shall prepare one "Director Nomination Form (Form B)" for one candidate, with signature affixed as evidence and all required documents indicated in 5.2.1.
- 5.2.4 To provide the Board of Directors with sufficient time to consider the nominated director candidates, the above-mentioned documents must be posted to the Company below or the Email Address: comsec@cpaxtra.co.th within <u>31 December 2024</u>.

Company Secretary (Company Secretary Department) CP Axtra Public Company Limited No. 1468 Tara Phatthanakan Building, 3rd Floor, Phatthanakan Road, Phatthanakan Sub District, Suan Luang District, Bangkok 10250

5.3 Consideration Procedure

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- 5.3.1 The Company Secretary will consider and scrutinize the list of nominated director candidates before proposing to the Nomination and Remuneration Committee;
- 5.3.2 The Nomination and Remuneration Committee will consider the appropriateness of the nominated director candidates and will provide their opinion to the Board of Directors;
- 5.3.3 The Company shall reserve its rights not to nominate unqualified candidates according to Clause 5.1 and those who do not comply with the process in Clause 5.2;
- 5.3.4 Those candidates who have been approved by the Board of Directors will be included in the agenda of director election in the invitation letter to the 2025 Annual General Meeting of Shareholders together with the Board of Directors' recommendation. In this regard, the shareholder or representative of the group of shareholders who nominate such candidates should attend the Meeting.
- 5.3.5 Those who fail the screening will be clarified with justifications at the 2025 Annual General Meeting of Shareholders for acknowledgement or through other appropriate channels of communication.



Agenda Proposal Form

of the Annual General Meeting of Shareholders for the Year 2025

I, Mr./Mrs./Miss/Oth	ners				
as shareholder of CP Axtra Public Company Limited, holding					
residing at:	Road		Sub	district	
District		Province		State	
Country		Мо	bile Phone Number_		
Home/Office Phone	e Number		Email (if any)		
I wish to propose a	in agenda of the 20	25 Annual Ge	eneral Meeting of Sha	reholders.	
Subject					
Supporting doo	cuments: 🗌 Yes	page	es 🗌 No		
Details (for exa	ample, facts, rationa	ales, or advant	tages, etc.):		
ereby certify that the	content in this For	m A, the evide	ence of shareholding,	and additional sup	oorting
cuments are correct	in all respects. In w	itness whereo	f, I therefore sign my	name as evidence	below:
	as shareholder of 0 residing at: District Country Home/Office Phone I wish to propose a Subject Objective: Supporting doo Details (for exa	as shareholder of CP Axtra Public Con residing at:Road District Country Home/Office Phone Number I wish to propose an agenda of the 20 Subject Objective:	as shareholder of CP Axtra Public Company Limited residing at:Road DistrictProvince CountryMo Home/Office Phone NumberMo Home/Office Phone NumberMo SubjectMo Department of the 2025 Annual Ge Subject Objective:For acknowledgement Details (for example, facts, rationales, or advant ereby certify that the content in this Form A, the evide	as shareholder of CP Axtra Public Company Limited, holding	residing at: Road Sub district District Province State Country Mobile Phone Number Home/Office Phone Number Email (if any) I wish to propose an agenda of the 2025 Annual General Meeting of Shareholders. Subject Objective: For acknowledgement Supporting documents: Yes

	Shareholder
()	
Date	

<u>Remark</u>

- 1. The proposed agenda has to be complied with the Company's criteria.
- 2. The shareholder shall submit the documents for consideration according to Clause 4.2 by registered mail to the Company's address below or the Email Address: comsec@cpaxtra.co.th within 31 December 2024:
 - To: Company Secretary (Company Secretary Department), CP Axtra Public Company Limited
 No. 1468 Tara Phatthanakan Building, 3rd Floor, Phatthanakan Rd., Phatthanakan, Suan Luang, Bangkok 10250



Consent Letter for Personal Data Processin

(1) I,...., give consent to CP Axtra Public Company Limited ("the Company") to collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders of the Company and propose agenda for the Annual General Meeting of Shareholders for the Year 2025, and for specifying my personal data in the publicly disclosed minutes and attachment.

Signed by Shareholder

(.....)

Date.....

Consent Letter for Personal Data Processing

(2) I,...., give consent to CP Axtra Public Company Limited ("the Company") to collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders of the Company and propose agenda for the Annual General Meeting of Shareholders for the Year 2025, and for specifying my personal data in the publicly disclosed minutes and attachment.

Signed by Shareholder

(.....)

Date.....



Form B

Director Nomination Form

The Annual General Meeting of Shareholders for the Year 2025

(1)	I, Mr./Mrs./Miss/Others			
			lding	
	residing at:R	oad	Subdistrict	
	District	Province	State	
	Country	Mobile F	Phone Number	
	Home/Office Phone Number		Email (if any)	
	I wish to nominate a director	candidate, who is duly qu	alified under the Company's crit	eria, for director
	election in the 2025 Annual G	eneral Meeting of Sharehold	ders. His/her information and qual	ifications appear
	below.			

I hereby certify that the content in this Form B the evidence of shareholding, and additional supporting documents are correct in all respects. In witness whereof, I therefore sign my name as evidence below:

____Shareholder (_____) Date

Remark

- 1. The proposed agenda has to be complied with the Company's criteria.
- The shareholder shall submit the documents for consideration according to Clause 5.2 by registered mail to the Company's address below or the E-mail Address: comsec@cpaxtra.co.th within 31 December 2024:
 - To: Company Secretary (Company Secretary Department), CP Axtra Public Company Limited
 No. 1468 Tara Phatthanakan Building, 3rd Floor, Phatthanakan Rd., Phatthanakan, Suan Luang, Bangkok 10250

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Form C (page 1/5)

Nominated Person for Director Election Information Form The Annual General Meeting of Shareholders for the Year 2025

Part 1: Nominee's General Information

1 1	Director Nominee			
1.1		Surnam	9	
	Former name (if app		5	
		Surnam		
				Age Years
	Marital status	☐ Single ☐ Married		U Widow
	Identity Document	Thai personal identificatio		
				t a Thai personal identification
		card or those whose iden		
		No	Ex	piry date
	(Please	e enclose herewith a copy of ic	entification card or p	assport and certify true copy)
1.2	Spouse			
	Name	Surnam	e	
	Former name (if app	Former name (if applicable)		
	Name	Surnar	ıe	
	Nationality	Date/month/yea	ır of birth	Age Years
1.3	Children			
	(1) Name	Su	rname	
	(2) Name	Su	mame	
	(3) Name	Su	rname	
1.4	Current address			
	No	Village/Building		Village no
	Soi	Road	Sub-Di	strict
	District	Province	Post	al code
	Country	Telephone	F	ax
	E-mail address			
	contacted)	For a foreigner, please identify		

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Form C (page 2/5)

1.5 Educational profile

Year	Institute	Degree / Certificate / Discipline

1.6 Career profile over the last five years

Year	Position	Company / Office

1.7 Completion of related courses organized by Thai Institute of Directors (IOD)

Course	Year
[] Director Certification Program (DCP)	
[] Director Accreditation Program (DAP)	

Part 2: Forbidden Characteristics

2.1	Being a person whose properties have been placed in receivership, a	[]Yes	[] No
	bankrupt person, an incompetent person, or a quasi-competent person		
2.2	Being a person regarded by the Stock Exchange of Thailand as an	[]Yes	[] No
	unworthy executive under its regulations		
2.3	Being indicted or having action taken for crime(s) by a legally authorized	[]Yes	[] No
	agency for unfair action(s) concerning securities transactions or forward		
	contracts, or business management seen as dishonest, deception, or		
	fraud(s)		
2.4	Being forbidden to serve as a company executive by an organization	[]Yes	[] No
	authorized by foreign laws		
2.5	Have received guilty court sentence(s) by final judgment under 2.3 or have	[]Yes	[] No
	been fined for violation of 2.3		

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Part 3: Nominee's Independence

3.1 Shareholding in CP Axtra Public Company Limited of nominee and related persons

	Shareholding	Number of shares (shares)
1.	Nominee	
2.	Spouse	
3.	Minor Child	
	1)	
	2)	
	3)	
4.	Juristic person in 1, 2, 3 altogether hold the shares more	
	than 30% and such juristic person hold the shares in	
	other juristic person more than 10% due to the	
	shareholding proportion is classified as a major	
	shareholder	
	1)	
	2)	
	3)	

3.2 Holding (or previously held) the position of an executive director, employee, staff, advisor on the regular payrolls of other businesses that are <u>listed companies</u>

🗌 Yes

🗌 No

If **yes**, please provide details.

Company	Position	Period



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3.3 Holding (or previously held) the position of an executive director, employee, staff, and advisor on the regular payrolls of other businesses that are <u>not listed companies</u>

Yes

No

If **yes**, please provide details.

Company	Position	Period

3.4 Holding (or previously held) the position of an executive director, employee, staff, advisor on the regular payrolls of other businesses that <u>compete with or have potential business conflicts with CP Axtra Public</u> <u>Company Limited or its affiliates</u>

Yes

🗌 No

If **yes**, please provide details.

Company	Position	Period

3.5 Being a close relative (father, mother, spouse, sibling, children, and spouse of children) of an executive, major shareholder, controller, or potential nominee for executive or controller of CP Axtra Public Company Limited or its affiliates

Yes

🗌 No

If yes, please provide details.

Name – Surname	Company / Position	Relationship



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3.6	Business relationship with CP Axtra Public Company Limited and its affiliates	
	3.6.1 Professional service relationships, current and over the last two years	
	- A professional auditor	[]Yes []No
	- Providing other professional service worth more than Baht 2 million	
	per year (i.e. legal advisor, Financial Advisor, Estimator)	[]Yes []No
	3.6.2 Commercial/ business relationships, current and over the last two years	
	 Engaged in business transaction worth ≥ Baht 20 million 	[]Yes []No

I, Mr. / Mrs. / Ms. / Others have been nominated for director election at CP Axtra Public Company Limited. I give my consent to and acknowledge this nomination, and certify that I am qualified and do not have forbidden characteristics according to the Company's criteria and conditions. In addition, my disclosed information as stated above is accurate and complete and all evidences and documents attached are true in all aspects.

Signature Nominee (.....) Date.....



Consent Letter for Personal Data Processing

(1) I,...., give consent to CP Axtra Public Company Limited ("the Company") to collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders of the Company and nominate director candidates and for specifying my personal data in the publicly disclosed minutes and attachment.

Signed byShareholder (.....)
Date......

Consent Letter for Personal Data Processing

(3) I,...., give consent to CP Axtra Public Company Limited ("the Company") to collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders of the Company and nominate director candidates, and for specifying my personal data in the publicly disclosed minutes and attachment.

Signed by Shareholder

(.....)

Date.....