

**Profiles of the Nominated Candidates to be Elected as Directors to Replace
Directors to be Retired by Rotation in 2025**

(Data as of 31 December 2024)

1. Name - Surname:	Mr. Suphachai Chearavanont	
Age:	57 years	
Nationality:	Thai	
Position:	Chairman of the Board of Directors / Chairman of the Executive Committee	
Type of Proposed Director:	Non - Executive Director	
Shareholding in the Company:	591,353 shares (Holding by himself and spouse)	
Relationship with Executives:	Younger Brother of Mr. Narong Chearavanont and Uncle of Mr. Tanit Chearavanont	
Date of Appointment:	1 October 2024	
Years of service:	6 months (Since the date of appointment as a director until 31 March 2025)	
Education:	<ul style="list-style-type: none"> • Honorary Doctorate of Business Management, Khon Kaen University • Honorary Doctorate of Marketing, Rajamangala University of Technology Isan • Honorary Doctorate of Mass Communications, Ramkamhaeng University • Bachelor of Business Administration in Financial Management, Boston University, USA 	
Training with Thai Institute of Directors (IOD):	<ul style="list-style-type: none"> • 2024 Board Briefing on “CG in New Normal” • 2011 Director Accreditation Program (DAP) Class of 92/2011 	
Director/Executive of listed companies at present:	5 companies (including a position in the Company)	
Director/Executive of non-listed companies:	46 companies	

Working Experience:

Listed Companies		
Period	Position	Company
Oct 2024 - Present	Chairman of the Board of Directors / Chairman of the Executive Committee	CP Aextra Public Company Limited
Present	Vice Chairman / Member of the Remuneration and Nomination Committee	CP All Public Company limited

Listed Companies		
Period	Position	Company
Mar 2023 - Present	Chairman of the Board of Directors / Chairman of the Risk Cybersecurity and Finance Committee	True Corporation Public Company Limited
Mar 2022 - Present	Independent Director/Member of the Governance and Nomination Committee	The Siam Cement Public Company Limited
2019 - Present	Vice Chairman/Vice Chairman of the Remuneration and Nominating Committee	Charoen Pokphand Food Public Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
Present	Director	CP Future City Development Corporation Limited
Present	Director	CP Fresh Company Limited
Present	Director	CP Social Impact Company Limited
Present	Director	CPPC Public Company Limited
Present	Director	All Now Management Company Limited
Present	Director	All Now Logistics Company Limited
Present	Director	Asia Era One Company Limited
Present	Director	Cineplex Company Limited
Present	Director	CP Seeding Social Impact Company Limited
Present	Director	CP Research & Development Center Company Limited
Present	Director	CP.CSE Company Limited
Present	Director	CPH Telco Company Limited
Present	Director	CPF Global Food Solution Public Company Limited
Present	Director	D and T Family Corporation Company Limited
Present	Director	True Visions Group Company Limited
Present	Director	True Incube Company Limited
Present	Director	Pantavanij Company Limited
Present	Director	Freewill Solutions Company Limited
Present	Director	Lucent Technologies Network (Thailand) Limited
Present	Director	Anuntadun Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
Present	Director	Ubolgarn Corporation Company Limited
Present	Director	Asia Freewill Company Limited
Present	Director	Family Nova Company Limited
Present	Director	Magnolia International Corporation Company Limited
Present	Director	Ascend Group Company Limited
Present	Director	Brite Now Company Limited
Present	Director	Five Lotuses Company Limited
Present	Director	CP Medical Holding Company Limited
Present	Director	True Properties Company Limited
Present	Director	True Media Solutions Company Limited
Present	Director	True4U Station Company Limited
Present	Director	Bang Pa-In Golf Company limited
Present	Director	Pracharath Rak Samakkee Social Enterprise (Thailand) Company limited
Present	Director	Ross Breeders Siam Company Limited
Present	Director	Altervim Company Limited
Present	Director	Altervim Power EV Company Limited
Present	Director	Arber Acers Thailand Company Limited
Present	Director	Charoen Pokphand Group Company Limited
Present	Director	SCG Chemicals Public Company Limited
Present	Director	Magnolia Finest Corporation Company Limited
Present	Director	Mass Will Company Limited
Present	Director	Ascend Bit Company Limited
Present	Director	Ascend Money Company Limited
Present	Director	Ascend AI Company Limited
Present	Director	C.P. Pokphand Co., Ltd.
Present	Director	Matria Medical Corporation Co., Ltd.

Meeting attendance in 2024:	
1. Before amalgamation (1 January - 30 September 2024)	
Shareholders Meeting	1/1 time
Board of Directors Meeting	5/5 times
Executive Committee Meeting	6/9 times
2. After amalgamation	
Starting from the date of the Company's Registration (1 October 2024)	
Shareholders Meeting	None
Board of Directors Meeting	3/3 times
Executive Committee Meeting	4/5 times
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None

2. Name - Surname:	Mr. Ralph Robert Tye	
Age:	66 years	
Nationality:	Thai	
Position:	Independent Director/ Chairman of the Audit Committee	
Type of Proposed Director:	Independent Director	
Shareholding in the Company:	None	
Relationship with Executives:	None	
Date of Appointment:	1 October 2024	
Years of service:	6 months (Since the date of appointment as a director until 31 March 2025)	
Education:	<ul style="list-style-type: none">• Master of Commerce in Accounting, University of Auckland, New Zealand• Master of Business Administration in Finance, Thammasat University• Bachelor of Commerce in Accounting, University of Auckland, New Zealand• Chartered Accountant Australia and New Zealand, Institute of Chartered Accountants of New Zealand• Cost and Management Accountant, Institute of Chartered Accountants of New Zealand	
Training with Thai Institute of Directors (IOD):	<ul style="list-style-type: none">• 2024 Role of the Chairman Program (RCP), Class of 58/2024• 2024 Board Briefing on “CG in New Normal”• 2023 Ethical Leadership Program (ELP), Class of 30/2023• 2023 Director Leadership Certification Program (DLCP), Class of 12/2023• 2022 Risk Management for Corporate Leaders (RCL), Class of 26/2022• 2019 Advanced Audit Committee Program (AACP), Class of 32/2019• 2019 Strategic Board Master Class (SBM), Class of 6/2019• 2019 Boards that Make a Difference (BMD), Class of 9/2019• 2018 Director Certification Program (DCP), Class of 266/2018• 2018 Diploma Examination Program, Class of 67/2018	
Director/Executive of listed companies at present:	3 companies (including a position in the Company)	
Director/Executive of non-listed companies:	None	

Working Experience:

Listed Companies		
Period	Position	Company
Oct 2024 - Present	Independent Director / Chairman of the Audit Committee	CP Aextra Public Company Limited
Jan 2022 - Present	Independent Director / Member of the Audit Committee / Member of the Corporate Governance and Sustainable Development Committee	SVI Public Company Limited
Jun 2021 - Present	Independent Director/ Member of the Audit Committee	Lanna Resources Public Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
None		

Meeting attendance in 2024:	
1. Before amalgamation (1 January - 30 September 2024)	
Shareholders Meeting	1/1 time
Board of Directors Meeting	5/5 times
Audit Committee Meeting	6/6 times
2. After amalgamation	
Starting from the date of the Company's Registration (1 October 2024)	
Shareholders Meeting	None
Board of Directors Meeting	3/3 times
Audit Committee Meeting	4/4 times
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None

3. Name - Surname: **Adj. Prof. Rawat Chamchalerm**

Age: 80 years

Nationality: Thai

Position: Independent Director/ Chairman of the Corporate Governance and Sustainable Development Committee

Type of Proposed Director: Independent Director

Shareholding in the Company: 22,176 shares (Holding by spouse)

Relationship with Executives: None

Date of Appointment: 1 October 2024

Years of service: 6 months (Since the date of appointment as a director until 31 March 2025)

Education:

- Honorary Doctorate of Laws, Chulalongkorn University
- Master of Laws, Chulalongkorn University
- Bachelor of Laws, Thammasart University
- Barrister at Law, Thai Bar Association
- Public-Private Partnerships Certification Program (NDC, Class of 1), National Defence College

Training with Thai Institute of Directors (IOD):

- 2024 Board Briefing on “CG in New Normal”
- 2004 Director Accreditation Program (DAP), Class of 26/2004

Director/Executive of listed companies at present: 4 companies (including position in the Company)

Director/Executive of non - listed companies: 9 companies




Working Experience:

Listed Companies		
Period	Position	Company
Oct 2024 - Present	Independent Director/ Chairman of the Corporate Governance and Sustainable Development Committee	CP Aextra Public Company Limited
Present	Vice Chairman/ Chairman of the Executive Committee/ The Company’s Legal Advisor	Don Muang Tollway Public Company Limited
Feb 2023 - Present	Director	Nakornthon Hospital Company Limited
2016 - Present	Independent Director/ Chairman of Nominating and Remuneration Committee	Loxley Public Company Limited

Non-listed Companies		
Period	Position	Organization / Company
Present	Consultant	A.P. Honda Company Limited
Present	Pension Officer- Attorney General	Office of the Attorney General
Present	Juridical Council	Office of the Council of State
Present	Chairman Committee for Inspection of Draft Law and By-law	The Cabinet
Present	Adjunct Professor	Faculty of Law, Chulalongkorn University
Present	Adjunct Professor	Thammasart University
Present	Adjunct Professor	The Thai Bar under the Royal Patronage
Present	Adjunct Professor	Institute of Administration Development
Present	Adjunct Professor	Department of Special Investigation

Meeting attendance in 2024:	
1. Before amalgamation (1 January - 30 September 2024)	
Shareholders Meeting	1/1 time
Board of Directors Meeting	5/5 times
Corporate Governance and Sustainable Development Committee Meeting	2/2 times
2. After amalgamation	
Starting from the date of the Company's Registration (1 October 2024)	
Shareholders Meeting	None
Board of Directors Meeting	3/3 times
Corporate Governance and Sustainable Development Committee Meeting	1/1 time
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None

4. Name - Surname:	Mr. Umroong Sanphasitvong	
Age:	71 years	
Nationality:	Thai	
Position:	Director/ Member of the Corporate Governance and Sustainable Development Committee/ Member of the Executive Committee	
Type of Proposed Director:	Non-Executive Director	
Shareholding in the Company:	50,883 shares	
Relationship with Executives:	None	
Date of Appointment:	1 October 2024	
Years of service:	6 months (Since the date of appointment as a director until 31 March 2025)	
Education:	<ul style="list-style-type: none">• Master Degree in Accounting, Thammasat University• Bachelor Degree in accounting, Thammasat University	
Training with Thai Institute of Directors (IOD):	<ul style="list-style-type: none">• 2024 Board Briefing on “CG in New Normal”• 2023 Hot Issue for Director: Climate Governance Class of 3/2023• 2023 RFP: The Business Case and Ethics of AI: A Board’s Imperative• 2022 Hot Issue for Directors: What directors need to know about digital assets?• 2018 National Director Conference 2018 Rising above Disruptions: A Call for Action• 2016 Ethical Leadership Program (ELP)• 2016 Driving Company Success with IT Governance (ITG)• 2007 Role of the Compensation Committee• 2006 Board Performance Evaluation• 2006 DCP Refresher• 2003 Company Secretary• 2001 Director Certification Program (DCP)	
Director/Executive of listed companies at present:	2 companies (including a position in the Company)	
Director/Executive of non-listed companies:	27 companies	

Working Experience:

Listed Companies		
Period	Position	Company
Oct 2024 - Present	Director / Member of the Corporate Governance and Sustainable Development Committee / Member of the Executive Committee	CP Aextra Public Company Limited
Feb 2016 - Present	Member of the Sustainability and Corporate Governance Committee / Member of the Executive Committee	CP ALL Public Company Limited
1999 - Present	Director	

Non-Listed Companies		
Period	Position	Organization / Company
Present	Executive Director	OHT Company Limited
Present	Executive Director	Suksapiwat Company Limited
Present	Director	CP Future City Development Corporation Company Limited
Present	Director	CP Fresh Company Limited
Present	Director	CPPC Public Company Limited
Present	Director	The ICONSIAM Superlux Residence Corporation Company Limited
Present	Director	The ICONSIAM Chao Phraya River Holdings Company Limited
Present	Director	Siam River Holdings Company Limited
Present	Director	All Now Management Company Limited
Present	Director	All Now Logistics Company Limited
Present	Director	Asia Era One Company Limited
Present	Director	ICONSIAM Company Limited
Present	Director	CP Research & Development Center Company Limited
Present	Director	CPH Telco Company Limited
Present	Director	Pantavanij Company Limited
Present	Director	Charoen Pokphand Holding Company Limited
Present	Director	The Worldmark Company Limited
Present	Director	The Worldmark Grand Hospitality Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
Present	Director	The Worldmark Global Resort Company Limited
Present	Director	The Worldmark Holding Corporation Company Limited
Present	Director	Asia Freewill Company Limited
Present	Director	Ascend Group Company Limited
Present	Director	Fitesacnc Company Limited
Present	Director	LI Estate Development Company Limited
Present	Executive Director	Panyapiwat Institute of Management
Present	Executive Director	Siam Makro Holding (Thailand) Company Limited
Present	Executive Director	Lotus Distribution Investment Limited

Meeting attendance in 2024:	
1. Before amalgamation (1 January - 30 September 2024)	
Shareholders Meeting	1/1 time
Board of Directors Meeting	5/5 times
Corporate Governance and Sustainable Development Committee Meeting	2/2 times
Executive Committee Meeting	9/9 times
2. After amalgamation	
Starting from the date of the Company's Registration (1 October 2024)	
Shareholders Meeting	None
Board of Directors Meeting	3/3 times
Corporate Governance and Sustainable Development Committees Meeting	1/1 time
Executive Committee Meeting	5/5 times
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None

5. Name - Surname: Mr. Narong Chearavanont

Age: 59 years

Nationality: Thai

Position: Director/ Second Vice Chairman/
Vice Chairman of the Executive
Committee

Type of Proposed Director: Non-Executive Director

Shareholding in the Company: 10 shares

Relationship with Executives: Elder Brother of Mr. Suphachai
Chearavanont and Uncle of
Mr. Tanit Chearavanont

Date of Appointment: 1 October 2024

Years of service: 6 months (Since the date of appointment as a director until
31 March 2025)

Education:

- Honorary Doctorate in Business Administration, Ramkhamhaeng University
- Advance Management Program: Transforming Proven Leaders into Global Executives, Harvard Business School, Harvard University, USA
- Systematic Innovation of Products, Processes, and Services, MIT Sloan School of Management, USA
- Bachelor of Science, Majoring in Business Administration, New York University, USA

Training with Thai Institute of Directors (IOD):

- 2024 Board Briefing on “CG in New Normal”
- 2021 Director Refreshment Training Program, Lesson Learnt from Financial Cases: How Board should React
- 2007 Director Accreditation Program (DAP)

Director/Executive of listed companies at present: 2 companies (including a position in the Company)

Director/Executive of non-listed companies: 40 companies



Working Experience:

Listed Companies		
Period	Position	Company
Oct 2024 - Present	Director / Second Vice Chairman / Vice Chairman of the Executive Committee	CP Axtra Public Company Limited
1999 - Present	Director	CP All Public Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
Present	Executive Director	OHT Company Limited
Present	Director	CP Future City Development Corporation Company Limited
Present	Director	CP Social Impact Company Limited
Present	Director	CPPC Public Company Limited
Present	Director	The ICONSIAM Superlux Residence Corporation Company Limited
Present	Director	The ICONSIAM Chao Phraya River Holdings Company Limited
Present	Director	Siam River Holdings Company Limited
Present	Director	All Now Management Company Limited
Present	Director	All Now Logistics Company Limited
Present	Director	Asia Era One Company Limited
Present	Director	ICONSIAM Company Limited
Present	Director	Cineplex Company Limited
Present	Director	D and T Family Corporation Company Limited
Present	Director	True Visions Group Company Limited
Present	Director	Leadership Development Charoen Pokphand Group Company Limited
Present	Director	Lucent Technologies Network (Thailand) Limited
Present	Director	Anuntadun Company Limited
Present	Director	Ubolgarn Corporation Company Limited
Present	Director	The Worldmark Company Limited
Present	Director	The Worldmark Grand Hospitality Company Limited
Present	Director	The Worldmark Global Resort Company Limited
Present	Director	The Worldmark Holding Corporation Company Limited
Present	Director	Vertex Holding Corporation Company Limited
Present	Director	Magnolia International Corporation Company Limited
Present	Director	Brite Now Company Limited
Present	Director	Five Lotuses Company Limited
Present	Director	Synchronize Hub Company Limited

Non-Listed Companies		
Period	Position	Organization / Company
Present	Director	C.P. LAND Public Company Limited
Present	Director	CP Origin Company Limited
Present	Director	True CJ Creations Company Limited
Present	Director	Eden Estate Corporation Company Limited
Present	Director	SM True Company Limited
Present	Director	Atex Plantation Corporation Company Limited
Present	Director	Avian Dhanin & Narong Company Limited
Present	Director	N.T.K. Network Company Limited
Present	Director	Black Dragon Studio Company Limited
Present	Director	Black Dragon Entertainment Company Limited
Present	Executive Director	Siam Makro Holding (Thailand) Company Limited
Present	Executive Director	Lotus Distribution Investment Limited
Present	Director	Chia Tai C.P. Technology (Beijing) Company Limited

Meeting attendance in 2024:	
1. Before amalgamation (1 January - 30 September 2024)	
Shareholders Meeting	1/1 time
Board of Directors Meeting	5/5 times
Executive Committee Meeting	7/9 times
2. After amalgamation	
Starting from the date of the Company's Registration (1 October 2024)	
Shareholders Meeting	None
Board of Directors Meeting	3/3 times
Executive Committee Meeting	5/5 time
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None

6. Name - Surname: Mr. Tanin Buranamanit

Age: 60 years

Nationality: Thai

Position: Director / Third Vice Chairman / Vice Chairman of the Executive Committee / Group Chief Executive Officer / Group Chief Retail Business Officer

Type of Proposed Director: Executive Director

Shareholding in the Company: 24,639 shares

Relationship with Executives: None

Date of Appointment: 1 October 2024

Years of service: 6 months (Since the date of appointment as a director until 31 March 2025)

Education:

- Bachelor of Commerce and Accountancy, Majoring in Marketing, Thammasat University

Training with Thai Institute of Directors (IOD):

- 2024 Board Briefing on “CG in New Normal”
- 2010 Director Certification Program (DCP), Class of 132/2010

Director/Executive of listed companies at present: 2 companies (including position in the Company)

Director/Executive of non - listed companies: 15 companies

**Working Experience:**

Listed Companies		
Period	Position	Company
Oct 2024 -Present	Director / Third Vice Chairman / Vice Chairman of the Executive Committee / Group Chief Executive Officer / Group Chief Retail Business Officer	CP Aextra Public Company Limited
2010 - Present	Director / Vice Chairman of the Board of Director / Vice Chairman of the Executive Committee	CP ALL Public Company Limited

Non-listed Companies		
Period	Position	Company/ Organization
Present	Director	Siam Food Services Company Limited
Present	Director	Indoguna Vina Food Service Company Limited
Present	Director	Indoguna (Cambodia) Company Limited
Present	Director	Indoguna (Singapore) Pte. Ltd.
Present	Director	Indoguna Dubai L.L.C.

Non-listed Companies		
Period	Position	Company/ Organization
Present	Director	Indoguna Lordly Company Limited
Present	Director	Just Meat Company Limited
Present	Director	Maxzi The Good Food Restaurant & Cafe L.L.C.
Present	Director	Maxzi Global FZCO
Present	Director	C.P. Retail Development Company Limited
Present	Director	Axtra Growth Plus Co., Ltd.
Present	Director	Happitat At The Forestias Co., Ltd.
Present	Director	Retail Property Company Limited
Present	Director	Synergistic Property Development Company Limited
Present	Executive Director	All Corporation Company Limited

Meeting attendance in 2024:	
1. Before amalgamation (1 January - 30 September 2024)	
Shareholders Meeting	1/1 time
Board of Directors Meeting	5/5 times
Executive Committee Meeting	9/9 times
2. After amalgamation	
Starting from the date of the Company's Registration (1 October 2024)	
Shareholders Meeting	None
Board of Directors Meeting	3/3 times
Executive Committee Meeting	5/5 time
Director/Executive in other businesses which may cause conflict of interest to the Company:	None
Professional Service Provider to the Company and its subsidiaries:	None